

Rajiv Jayaraman

Founder and CEO of KNOLSKAPE, Author of 'Clearing the Digital BLUR', Co-author of 'Transformational Leadership in Banking'

TEDx Speaker | Selected by Marshall Goldsmith as one of India's Top 25 coaches | Global thought leader in digital, innovation and change leadership | Leading innovator in the corporate learning and talent transformation space

Guest faculty at INSEAD, IIM-Bangalore and SP Jain Center of Management | Faculty coordinator for entrepreneurship at BITS-Pilani



rajiv.jayaraman@knolskape.com ✉

[@rajiv_jayaraman](https://twitter.com/rajiv_jayaraman) 🐦

www.linkedin.com/in/rajivjayaraman in

Profile

Rajiv Jayaraman is the Founder & CEO at KNOLSKAPE. He spearheads the organization's strategy and serves on its board. Over the last few years, Rajiv has built a high-octane global team at KNOLSKAPE that helps organizations accelerate employee development using an integrated learning and assessment platform. Under his leadership, KNOLSKAPE has delivered durable business outcomes for 370+ leading organizations across 25 countries and has won numerous industry awards.

A TEDx speaker, Rajiv has keen interest in the psychology of learning, design and technology. He is the author of 'Clearing the Digital BLUR™', a definitive guide to helping organizations and leaders transform at the speed of digital and the co-author of 'Transformational Leadership in Banking'. His deep expertise in digital transformation and its impact on capability development across industries has been the basis of keynote speeches at various international conferences. He has also trained and coached many senior leaders on leading digital innovation, change and risk.

Rajiv was selected by Marshall Goldsmith in 2019 as one of India's Top 25 coaches. He has been widely quoted and featured in Economic Times, Mint, Business Standard, CNBC Young Turks, ET Now, Digital Learning magazine, Entrepreneur magazine and Yourstory.in. Prior to KNOLSKAPE, he worked at Oracle USA in the server technologies division, where he led numerous product development efforts from the ground-up.

Education

- **MBA (INSEAD)**
Fontainebleau / Singapore
- **M.S (Computer Science)**
University of Alabama, Huntsville, USA
- **B.E (Hons) Computer Science**
BITS, Pilani, India

Expertise

Leadership Development | Digital Leadership | Product Development | Talent Transformation Strategies | Entrepreneurship | Innovation

Blogs, Articles & TEDx links

[Decoding the Digital BLUR™ - ET CIO](#)

[Digital Checkbook - a series on Digital Leadership on LiveMint](#)

[#Gamification](#)

[The Secret Sauce for Powering Up Talent](#)

[Simulation based management training
Rajiv Jayaraman at TEDxGachibowli](#)

[Pursuit of Happiness](#)

[Mr. Rajiv Jayaraman at TEDxBITSPilani](#)

Global Experience

USA | Singapore | India | Middle East | Malaysia
France

Interests

Digital | Design | Technology
Learning | Innovation

Clearing the Digital BLUR™

offers a fresh perspective in the form of a handbook for leaders to navigate the strategic challenges of the digital age.

This book brings into sharp focus the crucial business lines that are blurring away in the digital age and the strategy, execution, leadership, culture and capabilities organizations need to leapfrog into the digital world.